


<b>COMPANY POLICIES AND PROCEDURES MANUAL</b>			
ENVIRONMENTAL POLICY	REF #		CPM 006
	ISSUE #		3
	ISSUE DATE	OCT 2016	

### Policy Statement

New Britain Oils Ltd. is committed to minimising the impact of the business on the environment. It will comply with all applicable laws and regulations, and will promote waste reduction, together with resource and property conservation and environmental protection. It will train employees to be knowledgeable about all environmental matters relevant to their work.

New Britain Oils Ltd. Will implement and maintain an integrated Environmental Management System based on the principles of ISO 14001 and will seek to continually improve its environmental performance.

### Interpretation and Implementation

#### Best Available Techniques

Wherever practicable the best available technology will be used to minimise the impact of the facility on the environment.

When investment decisions are made due regard will be given to environmental impact.

#### Environmental Management System

An EMS will be integrated into the systems within the business. It will be based on the principles of ISO 14001.

The company will communicate its policy to suppliers and contractor and encourage them to also implement an EMS

#### Communication and Training

The company will communicate its policy to employees, encourage good environmental behaviour and provide training on environmental issues and systems where appropriate.

#### Continuous improvement

New Britain Oils Ltd. Is actively seeking to continually improve environmental performance through:

- Pollution prevention by minimising emissions to air, land and water.
- Optimal use of renewable resources, while minimising the use of non-renewable resources.
- Provision of adequate resources for effective implementation and maintenance of environmental management programs.

Environmental performance will be measured and the metrics communicated at all levels. Issues will be reviewed regularly at management meetings and actions put in place to improve performance.

New Britain Oils Ltd embraces the principles of sustainable Development and the company's goal is to ensure that future generations will continue to benefit from today's actions.

NBOL defines sustainable development as encompassing responsible resource stewardship, effective pollution prevention and the capacity to produce efficiently. The goal of sustainable development will be achieved by balancing the considerations for People, Planet and Profit in all management decisions.

Richard Town  
Operations Manager

Adam Thomas  
General Manager